

CAPOEIRA LUANDA QUEENS

CAPOEIRA CENTER OF NEW YORK

CODE OF CONDUCT

At Capoeira Luanda Queens (“CLQ”) and the Capoeira Center of New York, Inc. (“CCNY”), we prioritize safety and respect for our participants. As a participant, you agree to abide by our Code of Conduct to uphold a safe and fun environment for everyone. We do not tolerate harassment or offensive behavior of any kind. We expect you to be well-versed with our Code of Conduct when you arrive. Please review the code here:

CODE OF CONDUCT

CLQ and CCNY events are for everyone, of every race, ethnicity, gender, gender identity or presentation, age, sexual orientation, ability, physical appearance, and religion. We do not tolerate harassment or offensive behavior of any kind, in person or online. Examples include but are not limited to threatening verbal comments, offensive comments, deliberate intimidation, stalking or following, inappropriate or unwanted physical contact, any non-consensual sexual attention, sexualized images in public spaces, and harassing photography or recording. Any behaviors, actions, or speech that result in making someone feel unsafe or unwelcome will not be tolerated.

We expect every person to take ownership of their own actions and language. If someone lets you know, verbally or non-verbally, that they are feeling uncomfortable, check your behavior, apologize sincerely, and make a change.

Everyone has an absolute right to feel safe and respected at CLQ and CCNY. We all work together to create an environment of consent, where we respect each other and each other’s boundaries. Please participate in creating a safe and respectful environment by modeling respectful behavior, and speaking up if you see or hear something that looks or feels wrong. If you observe someone who looks uncomfortable and you feel safe to do so, approach that person and check in with them (“Are you ok?”) and/or alert an event staff member or committee member so that they can help you intervene. Safety is a community-wide effort – let’s look out for each other.

Capoeira is for fun! It’s ok to take chances and try new things, be silly and joke around at the right time and place. But before you come to the event, figure out

how to do these things in a way that is safe and respectful of others. We believe that fun is maximized when respect and safety are prioritized.

The CLQ / CCNY team reserves the right to take any action deemed necessary to enforce this policy. Anyone in violation of this code could be subject to verbal warning, be asked to leave the event without refund, banned from future Capoeira Luanda Queens events/classes, and/or if appropriate, referred to law enforcement officials.

We expect all participants—attendees, teachers, sponsors, and volunteers—to follow the Code of Conduct during events and classes. This includes social events at off-site locations organized by Capoeira Luanda Queens and in related online communities and social media.

Please bring any concerns to the immediate attention of event organizers, CLQ / CCNY leaders, any members of the Code of Conduct Committee and/or email michelle@capoeiracenterny.org.

The Code of Conduct Committee will be introduced on the first night of the event. The team is comprised of the following individuals:

1. Giliane Joseph aka Esperanza (267) 879-3478
2. Glacendy Espinosa aka Gaivota (646) 729-4583
3. Jeannie Williams aka Graduada Minnie (917) 697-4223

We thank our participants for your help in keeping the event welcoming, respectful, and friendly to all participants.